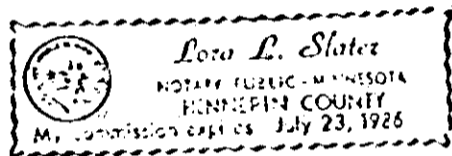


STATE OF MINNESOTA )  
 )  
COUNTY OF HENNEPIN )

Personally appeared before me TILL A. HOE STRAUSSER,  
who, being duly sworn, says that she saw the corporate seal of  
G & T TRADING COMPANY affixed to the foregoing instrument and  
that she also saw J. P. GOAN, President  
and R. C. TENGDIN, Secretary  
of said G & T TRADING COMPANY, sign and attest the same, and  
that she with JOHN P. BLY witnessed the execution  
and delivery thereof as the act and deed of the said corporation.

Till A. Hoestrasser  
Witness

SWORN TO before me this 16th day of June,  
1981.



Lora L. Slater  
Notary Public

My Commission Expires:

STATE OF NEW YORK )  
 )  
COUNTY OF NEW YORK )

Personally appeared before me R. D. Wilson,  
who being duly sworn, says that he saw the corporate seal of  
UNITED STATES STEEL AND CARNEGIE PENSION FUND affixed to the  
foregoing instrument and that he also saw Graham O. Harrison,  
President, and Arthur W. Griffiths,  
Assistant Secretary of said UNITED STATES STEEL AND  
CARNEGIE PENSION FUND sign and attest the same, and that he  
with Mary Tarantino witnessed the execution and delivery  
thereof as the act and deed of the said corporation.

R. D. Wilson  
Witness

SWORN TO before me this 4th day of June,  
1981.

JANE T. HURSHMAN  
Notary Public, State of New York  
No. 31-4594230  
Qualified in New York County  
Certificate Filed in New York County  
Commission Expires March 30, 1983

Jane T. Hurshman  
Notary Public

My Commission Expires:

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